

JCCC Program Code of Conduct

The Japanese Canadian Cultural Centre is committed to providing a healthy community environment through promoting respect, cultural understanding, and volunteerism. A positive environment exists when all members of the JCCC community feel safe, included, and accepted, and actively promote positive behaviours and interactions.

This JCCC Program Code of Conduct applies to all programs and courses offered at the JCCC. The standards of behaviour outlined in the Code of Conduct shall apply to all instructors, participants, and observers during program activities, whether at the JCCC or off-site.

Conduct:

1. Instructors and participants are deemed to be representatives of the JCCC and as such any statement made or task performed reflects on the JCCC and the program offering. Therefore, every instructor and participant shall abide by the Code of Conduct as well as the Policies and Procedures of the JCCC. As well, instructors and people in positions of authority shall treat every participant equally and fairly without bias or prejudice.
2. Bullying or harassment by participants, instructors or observers will not be tolerated. Participants are encouraged to alert the instructor and/or the JCCC if they feel they have observed bullying or they feel they were bullied or placed in a position of potential threat.
3. Swearing is strictly prohibited. Swearing refers to the use of offensive, abusive or insulting language.
4. We expect all participants and observers to practice:
 - a. Respect for the Instructors.
 - b. Respect for the other participants.
 - c. Respect for the Japanese Canadian Cultural Centre premises, the venue in which the program is being conducted and other users of the JCCC
5. In the event that a program is a martial arts program, a sport or game activity, all participants and observers shall abide by the general rules of "Fair Play":
 - a. Respecting the rules of the game
 - b. Respecting officials and accepting their decisions
 - c. Respecting the opponent and other participants
 - d. Providing all participants with equal opportunities
 - e. Maintaining dignity under all circumstances and demonstrating good sportsmanship.
6. With regards to martial arts programs, respect and discipline are key elements of martial arts training. Participants and observers must understand that there is an expectation of practices that reinforce martial arts teachings.

Failure to comply with the Code of Conduct may result in consequences for any instructor, participant, or observer of JCCC programs, including but not limited to suspension and expulsion from any programs or activities at the JCCC, and a revocation of JCCC membership.